

LEADING WITH VISION, ALIGNMENT, and EXECUTION

This 2 to 3-day program distills leadership best practices into a straightforward process that enables leaders to get superior results. The process includes the three steps, each one a critical responsibility of a leader – crafting a vision, building alignment, and championing execution.

Using the framework of *Vision, Alignment, and Execution*, the training encourages leaders to understand their own leadership behaviors and how these behaviors impact their effectiveness.

Consistently thought-provoking, *Vision, Alignment, and Execution* stimulates fresh conversations and perspectives regardless of the leader's knowledge or experience. It is an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work.

DEFINING LEADERSHIP

Vision, Alignment, and Execution approaches leadership as a one-to-many relationship. It focuses on tangible steps directed at leading a group or organization toward desired outcomes.

RESEARCH-BASED

- The result of a four-year research and development effort
- The *Vision, Alignment and Execution Model* analyzes and distills the work of prominent leadership researchers
- It takes input from more than 300 subject matter experts at over 150 organizations
- It uses identified leadership best practices

PROFILE

- 23-page highly personalized report
- 18 behavioral continua
- Tips and strategies for improving leadership effectiveness

LEARNING GOALS

- This training workshop will start with a basic and fundamental understanding of the DiSC Behavioral Model, and its impact on the priorities of all leaders.
- The *Vision, Alignment and Execution Model* will be unveiled and examined thoroughly along with organizational relevance and impact.
- The V.A.E. Assessment will reveal a host of behavioral continua that will be indicators of strengths and opportunities for all leaders to develop their influence.
- The workshop will be centered around an on-going Action Plan that will pave the way for development of the V.A.E. critical components.